

NetJapan, Inc. Personal Information Protection Policy

NetJapan, Inc. (hereinafter, "NetJapan"), a developer and distributor of computer software such as the storage management tools, disaster recovery programs, etc., has gained a high reputation and earned the trust of its customers, including individuals and corporate clients in information system divisions of business organizations. Based on its philosophy that personal information obtained from its customers, employees, and other stakeholders in the course of business activities is a valuable asset, NetJapan recognizes that the top priority in its business operation is to closely protect and appropriately handle personal data.

In order to constantly provide our customers with secure and reliable services, NetJapan abides by the laws, regulations and guidelines pertaining to protection of personal information. NetJapan has established a Personal Information Protection Policy, which it carefully implements.

Established: December 27, 2005

Revised: October 3, 2012

NetJapan, Inc

Jiang, Guan Cheng, President, CEO

1. Collection, Use and Provision of Personal Data

NetJapan collects, uses and provides personal data only in an appropriate and fair manner. NetJapan identifies the purpose of use and takes measures to never use them beyond the intended purpose.

2. Maintenance of Security and Accuracy of Personal Data

In order to maintain security and accuracy of personal data, NetJapan deploys security measures, strives to prevent illegal access or loss, destruction, falsification and leakage of personal data, and takes corrective measures.

3. Review and Improvement of Subcontracted Work

NetJapan reviews and improves subcontracted work so that protection of personal information is ensured. All NetJapan subcontractors are obligated to observe the terms of this Personal Information Protection policy. NetJapan takes all necessary measures to manage and supervise such subcontractors for protection of personal information.

4. NetJapan establishes a Management Framework for Personal Information Protection, and keeps all officers and employees familiar with that framework

NetJapan has established the Personal Information Security Officer who assumes the clearly defined responsibility of protecting personal information. NetJapan also deploys a management framework for practicing activities in relation to personal information protection and continuously takes corrective measures.

NetJapan keeps all officers, employees, and other staff members familiar with the management framework for practicing activities in relation to personal information protection.

5. Observation of Personal Information Protection Law

In handling personal data, NetJapan abides by the laws, regulations and guidelines pertaining to protection of personal information.

6. Continual Improvement of Personal Information Security Management System

NetJapan established Personal Information Security Management System and steadily implements, maintains and continually improves to protect and appropriately use personal data.

7. Revision of Personal Information Protection Policy

NetJapan may revise the Personal Information Protection Policy and will provide information of important changes on this website.

* “Personal Information Security Management System”

Personal Information Security Management System is a comprehensive management structure designed to protect personal information, including establishment of Personal Information Protection Policy, planning, deployment, implementation, examination and review of a management framework for practicing activities in relation to personal information protection.